

# Fundamentals Academy

NWI CONSULTING, LLC

NWI's Fundamentals Academy is a training program that prepares new hires for entry-level positions at nuclear facilities. The Academy is held at an off-site learning campus and prepares candidates in the areas of generic fundamentals, basic nuclear systems such as 4-loop Westinghouse PWR and BWR-4 systems, General Employee Training, and leadership principles. Once the candidate has the classroom instruction and successfully passes a battery of examinations, he or she can enter the site for OJT with minimal "delta" training conducted by site trainers. The client, who has a need to fill skilled vacancies can "order up" from the pool of qualified candidates to fulfill their own resource needs, which are based on the facility 5-year staffing plans.



Numerous advantages in using NWI's Fundamentals Academy include:

- High quality candidates are "ready now" for OJT
- Candidate failure risk is minimized
- A typical 90 day probationary period is eliminated
- Leadership skills for future client upper management progression provided from the start
- Fixed price training cost provided to you, the client
- NWI has a unique price break for clients based on specific student hiring numbers.

Key programmatic features result in a cost savings tool, without the high overhead of providing "basic" education to new hires. Find out more about this program from your NWI representative! Call today and start the cost savings in hiring new employees that now have that "frame of reference" you desire to help your power plant workforce operate effectively. Save your company lots of resources at a fixed practical price structure.

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